

# C. Conrad Cady

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*Practical, hands-on, technical manager experienced at building companies, building teams, and building software.*

**The Enticy Group, LLC – Oakland, CA      Managing Partner      5/98 - present**

- [Elsevier Inc.](#): Designed concept-based web search prototype to index and search and present all of Elsevier's online medical books, journals, and publications, using multiple specialized ontologies.
- [Aon Corp.](#): Designed and built WAF, a database-driven, web and client/server application development tool for use by application developers, used in their primary line-of-business insurance brokerage application.
- [THAP!](#): Designed and built THAPTrak! an "Internet database application that integrates benefits, absence, medical care, and productivity data in a single data warehouse for real-time and retrospective analysis, reporting, and action."

**RelayHealth Corporation – Emeryville, CA      Director of Data Technology, Founder      2/99 - 8/01**

- Directed design and construction of a high-volume, scalable public web site to bring together physicians and their patients. Secure messaging, HIPAA compliant.

**CadyTech – Castro Valley, CA      Consultant      10/96 – 2/99**

- Informetric Systems: Designed and built front-end processing portion of RQMS, a custom Visual Basic application used in paper mills.
- Terrace Consulting: Client/server and web-based application development using IIS, Oracle, Microsoft SQL Server, and Gupta SQLWindows.
- Envision Software: Developed custom database applications in SQLWindows.

**Terrace Consulting – San Francisco, CA      Vice President, Consulting Services and Application Development      10/93 - 10/96**

- Hired as a consultant and moved up in a company which grew from five to eighteen people. Led development of WinBroker, a successful commercial wholesale insurance vertical market application. Managed team of four people in design, development, testing, and installation of Gupta SQLWindows and Microsoft SQL Server applications.
- Managed and was technical lead for many successful consulting engagements in health care (Paradigm Health Corporation), financial services (Robertson Stephens & Co.), insurance (Swett & Crawford, Marsh & McLennan, Stewart Smith) and container leasing (Matson Leasing, Xtra International) using tools such as Oracle, SQL Server, Visual Basic, and SQLWindows.
- Helped develop Threshold, a commercial object-oriented class library in SQLWindows.
- Ran training services division and taught classes in SQLWindows and object-oriented programming.

**Cady Technical Support Services, Inc. - Oakland, CA      Consultant      1/91 - 10/93**

- Kadiri: Developed an expert system in C++ and CLIPS to verify that a company is in compliance with the Americans with Disabilities Act.
- A.C. Nielsen Co.: Developed and installed an expert system in Aion (now CleverPath) to analyze, fix, and rerun failed mainframe batch jobs replacing an error-prone manual process.

**Accelerated Information - San Francisco, CA      Senior Consultant      1989-1991**

- Crowley Maritime Corporation: Converted a five million row IDMS database to DB2. Wrote a source code parser and converter which took the IDMS SQL within COBOL applications and converted it to equivalent DB2 code. Converted about one million lines of code.

**Accenture - New York, NY / San Francisco, CA      Senior Consultant      1986-1989**

- Worked on large COBOL, IDMS, ADABAS, and DB2 projects at the New Jersey Division of Taxation, New York Department of Revenue, and the Pennsylvania Department of Transportation.
- Wrote expert systems in Aion and COBOL to determine driver sanctions.

**Cornell University - Ithaca, NY      Unix System Administrator      1982-1986**

**Education:**

Cornell University      1986      Bachelors in Computer Science and Mathematics  
Linux Professional Institute Level 1 Certification (LPIC-1)  
Microsoft Certified Systems Engineer (MCSE)